

# Welcome to the 2018 Borough Budget Workshop

Mayor, Council, and Shrewsbury Residents
March 3, 2018

Finance Committee
Shrewsbury Borough Council



## 2018 Borough Budget Objectives

- Balance the service needs of the Community with the cost, budget constraints, and the effect of the Borough Tax Rate.
- Review all Operating Expense line items for all Departments and ensure need – work through Council Committee structure.
- Submit a 2018 Borough Budget that reflects the minimum amount of tax needed to sufficiently operate the Borough.
- Minimize any property tax increases as much as possible.
- Continue to explore Shared Services where it is beneficial to Shrewsbury.

# SHREWSBURY



#### Borough Council - Finance Committee

## 2018 Borough Budget Process

- Individual Borough Committees meet with their departments in November to discuss department needs, roll recommendations and budget requests to Finance Committee by early December 2017.
- Preliminary Budget is prepared for Finance based on initial requests by CFO.
- December 14<sup>th</sup>, 2017 Finance Committee meets with all Departments to review requested expenditures and ensure need and impact to delivered services to the Taxpayers of Shrewsbury.
- Preliminary Budget is prepared for Finance Committee after department meetings based on closing out the 2017 budget and review of actual expenditures.
- Each department is asked for long term Capital Improvement forecast to develop an accurate Debt program for the Borough.
- Budget is adjusted by CFO for final recommendations based on finance meetings and Finance Committee recommendations.
- Final preliminary budget is developed for review at the budget workshop March 3<sup>rd</sup>.



# The Overall 2018 Budget and Anticipated Taxes

#### **Includes:**

Shrewsbury Borough School
Red Bank Regional High School
Shrewsbury Borough
Monmouth County (also includes Library/Health)



## **Anticipated 2018 Total Tax Bill and Trends**

#### All Taxing Authorities

(Dollars)

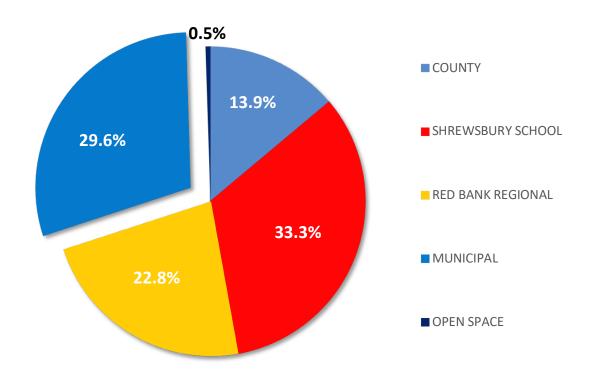
	Actual	Proposed	Increase	Y/Y
BUDGET AREA	2017	2018	Amount (\$)	(%)
COUNTY*	3,400,050.98	3,468,052.00	68,001.02	2.00%
SHREWSBURY SCHOOL*	8,160,392.00	8,323,599.84	163,207.84	2.00%
RED BANK REGIONAL*	5,586,850.00	5,698,587.00	111,737.00	2.00%
MUNICIPAL	7,280,243.65	7,389,696.18	109,452.53	1.50%
OPEN SPACE	<u>115,817.58</u>	117,950.52	2,132.94	1.84%
	24,543,354.21	24,997,885.54	454,531.33	1.85%

Municipal Increase for 2018 factors pension increase  $\uparrow$ \$96K, increase of debt service of  $\uparrow$ \$100, decrease of  $\checkmark$ \$21K anticipated revenue (delinquent taxes are down), results in an increase of  $\uparrow$ \$217K overall budgets. The 2018 Budget <u>reductions</u> of  $\checkmark$ \$108K in other line items to reduce increase from 3% to 1.5%.

<sup>\*</sup>Pure estimates at the 2% CAP – additional guidance will need to be provided by Each Board of Education when they complete their budgets. County announced they are planning to be at 1% this week – but budget won't get approved until April/May.



## **Composition of Total Taxes – Est. 2018**



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#### **Overall Revaluation Impact**

(Vacant Land, Residential, Farms, Commercial, Utilities)

Category	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018*</u>	% Chg '17 to '18	<u>% Chg</u> '15 to '18
Borough Tax Rate (Cents/\$100)	\$0.62	\$0.63	\$0.64	\$0.63	-1.95%	1.05%
Overall Tax Rate (Cents/\$100)	\$2.18	\$2.11	\$2.11	\$2.12	0.44%	-2.78%
Implied Total Tax Obligation (Mil)*	\$23.22	\$23.22	\$24.54	\$25.00	1.85%	7.66%

<sup>\*</sup>Estimated for non-Borough Budgets – we are assuming 2% CAP, but we have no guidance for either School Board. County looks like they might be at 1% increase which would reduce the tax.

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### **Trending Revaluation Impact**

(Vacant Land, Residential, Farms, Commercial, Utilities)

	2017	2018	2017-18	Percent of	2016	2016-18
Property Type	<u>Actual</u>	<b>Estimated</b>	Percent +/-	<u>Assessment</u>	<u>Actual</u>	Percent +/-
Residential	774,208,900	795,882,700	2.80%	67.48%	745,165,300	6.13%
Commercial	366,951,800	376,422,900	2.58%	31.91%	365,694,500	3.03%
Vacant Land	5,747,800	4,917,300	-14.45%	0.42%	5,628,000	-29.53%
Farm	1,139,000	1,161,500	1.98%	0.10%	1,126,800	-2.09%
Utilities	<u>1,114,395</u>	<u>1,120,813</u>	0.58%	0.10%	<u>1,113,711</u>	<u>-3.60%</u>
	1,149,161,895	1,179,505,213	2.64%	100.00%	1,067,333,117	4.82%



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# The 2018 Borough Budget Only

Excludes Schools, County, Open Space



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#### 5 Year Revenue Outlook

#### Economy remains "good" – seems to be steady to up

- Appeals are down residential and commercial across Monmouth County
- Commercial Ft. Monmouth has bottomed out and potential for redevelopment.
   Shrewsbury is working hard to redevelop commercial properties before Ft. Monmouth gets in full re-development.
- Construction for UCC and other fees (revenue) should remain constant to up.
- New Jersey Governor election is done still reading potential economic impact, including local and school funding assistance.

#### New Development projects outlook – New/Increased Rateables

- Approved Development of Shrewsbury Manor to be an Assisted Living Place, Capital Seniors (mid 2019).
- Approved Development of Catelli Brothers to be redeveloped to an Assisted Living Place, Sunrise (mid 2019).
- Approved Development of Office Space on Shrewsbury Avenue into Shoprite (early 2019).
- Approved Development of Verizon Building to be an Gas/Mini Market QuickChek (early 2020).
- Moving to resolution on Shadowbrook Expansion/Site Development (early 2019)
- Potential for new development on Newman Springs road (unclear).
- Active working to redevelop vacant/under utilized commercial properties (ongoing).



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# Actions from 2017 Budget Workshop

 Check Shrewsbury Borough General Tax Rate with surrounding Boroughs. Shrewsbury Tax Rate is inline with surrounding Boroughs.

	2015	2016	2017
	GENERAL	GENERAL	GENERAL
DISTRICT	TAX RATE	TAX RATE	TAX RATE
LITTLE SILVER BORO	2.009	1.984	2.008
MIDDLETOWN TWP	2.136	2.131	2.124
OCEANPORT BORO	2.074	2.143	2.157
RED BANK BORO	2.033	2.107	2.110
SHREWSBURY BORO	2.176	2.110	2.136
TINTON FALLS BORO	2.007	2.032	1.987

 Red Bank Regional Tax Rate is Higher for Shrewsbury when compared to Little Silver and Red Bank.



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Real Estate measurements are healthy – additionally we are inline with Red Bank and Little Silver

#### **Red Bank Regional Sending Districts**

	Red Bank	<b>Shrewsbury</b>	<b>Little Silver</b>
Closed Sales **	117	79	124
<b>Lowest Sale</b>	\$130,000	\$150,150	\$259,000
<b>Highest Sale</b>	<u>\$3,150,000</u>	\$1,560,000	\$2,600,000
<b>Median Price</b>	<u>\$445,106</u>	<u>\$548,763</u>	<u>\$676,901</u>
Average Days on	52	60	64
Market *			

Note: \* Monmouth County Average Days on Market 90 to 100 Days

\*\* Range measurement 12/15/16 to 12/15/17

RBR School Tax Rate Inequality – Legislative Fix Needed on School Funding Formula Met with Sen. O'Scanlon
Met with Sen. Beck
Met with Asblymn Houghtaling - ongoing
Met with Asblywmn Downey - ongoing
Met with Sen. Gopal - ongoing



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## Proposed Budget 2018 – All Items

Major Expense Categories

		Proposed	Budget
Operating Expense	Y/Y Growth	2018	2017
Salaries & Wages	-0.53%	3,760,097	3,780,098
Group Health Insurance & Disability	-0.50%	1,251,235	1,257,481
Pension	12.80%	846,664	750,611
Total Salaries & Benefits	1.21%	5,857,996	5,788,190
Other Evenese	4 279/	040.015	062.000
Other Expenses	-1.27%	949,815	962,000
Utilities and Landfill	-0.42%	710,000	713,000
Debt Service	8.52%	1,278,609	1,178,260
Reserve for Uncollected Taxes	1.01%	382,507	378,680
Shared Services	0.00%	10,000	10,000
Capital Improvements	25.00%	50,000	40,000
Private and Public Programs	-38.01%	147,442	237,849
Deferred & Statutory Expenditures	7.64%	137,865	128,075
Total Non-Operating Expenses	0.50%	3,666,237	3,647,865
Total Budget	0.93%	9,524,233	9,436,056



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# **Budget Increases**

- Philosophy of zero based budgeting on each line item
  - Focus on line item reductions where possible ongoing
  - Maintain level of service to our residents with fiscal prudence
  - Forecast and plan for major items that impact the budget
    - Health care
    - Capital budget
    - Salary and expenses
    - Debt service



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# Major Changes to Budget

Revenues		Revenue Increases
Surplus Anticipated		60,000.00
Fines and Costs:Municipal court		25,000.00
Cable Franchise Fee		4,000.00
Mobile Tower Fee		2,000.00
Interest on Investment and Deposits		1,000.00
Uniform Constrction Code Fees		40,000.00
	total revenue increases	132,000.00
Revenues		Revenue Decreases
Fees and Permits		10,000.00
Interest and Costs on Taxes		5,000.00
GRANT CHANGES		83,275.37
Admin Costs Police OT		2,500.00
Uniform Fire Safety		3,000.00
Receipts for Delinquent Taxes		49,500.00
	total revenue decreases	153,275.37
	Net Revenue Increase/(Decrease)	-21,275.37
<u>Appropriations</u>		Increase Appropriations
Various increases		2,069.20
PERS -pension		18,310.53
PFRS -pension		77,742.00
CIF		10,000.00
DEBT SERVICE		100,348.50
Deferred Charges		9,789.39
RESERVE FOR UNCOLLECTED TAXES		3,826.22
	increases to budget	222,085.84
		Decrease Appropriations
Appropriations		
Salaries		20,001.01
Various decreases		23,500.00
Grants CHANGES		90,407.67
	decreases to budget	133,908.68
	Net Appropriation Increase to Budge	88,177.16
	TOTAL TAX INCREASE	109,452.53



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## Top Operating (OE) Items – Ex Salary and Pension

	2018		% Increase
	Budget	% of OE	/ Decrease
Employee Group Insurance	1,095,000	37.59%	-1.17%
Police Department	167,800	5.76%	-5.89%
Solid Waste Collection Contractual	165,000	5.66%	1.85%
Landfill/Solid Waste Disposal Costs	160,000	5.49%	4.58%
Workers Compensation Insurance	154,235	5.29%	4.58%
Other Insurance	120,000	4.12%	3.43%
Fire Hydrant Service	98,000	3.36%	0.00%
Legal Services (Legal Department)	80,000	2.75%	0.00%
Electricity	75,000	2.57%	-3.85%
Building and Grounds	57,000	1.96%	9.62%
Recreation Services and Programs	56,500	1.94%	0.00%
Engineering Services	50,000	1.72%	0.00%
Street Lighting	48,000	1.65%	0.00%
Public Health Services (Board of Health)	47,000	1.61%	-1.98%
LOSAP	46,000	1.58%	2.56%
Gasoline	45,000	1.54%	-6.25%
Top 15 Operating Expense Items	2,464,535	84.60%	-0.14%
All Other Operating Expense Items	448,515	15.40%	-3.83%
Total Operating Expense Items	2,913,051	100.00%	-0.73%



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## 2018 Revenue Budget

	Anticipated	Anticipated	Realized		
	<u>2018</u>	2017	<u>2017</u>	<b>Growth</b>	% Inc
Surplus Anticipated	830,000	770,000	770,000	60,000	8%
Local Revenues	<u>511,000</u>	494,000	534,123	17,000	3%
Fees and Permits	115,000	125,000	115,988	-10,000	-8%
Municipal Court	185,000	160,000	195,014	25,000	16%
Licenses	41,000	41,000	41,731	0	0%
Interest	60,000	64,000	67,831	-4,000	-6%
Franchise Fees	110,000	104,000	113,559	6,000	6%
State Aid	381,641	381,641	381,641	0	0%
UCC Fees	190,000	150,000	199,313	40,000	27%
Shared Services	10,000	10,000	10,000	0	0%
Grants & Special Items	126,896	215,671	213,309	-88,775	-41%
Delinquent Taxes	85,000	134,500	168,154	-49,500	-37%
FEMA	0	0	0	0	0%
Revenue ex. Raised by					
Taxes	2,134,537	2,155,812	2,276,539	-21,275	<u>-1%</u>
Raised by Taxes	7,389,696	7,280,244	7,621,296	109,453	<u>2%</u>
Total	9,524,233	9,436,056	9,897,835	88,177	1%



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## Projected Borough Tax

Estimated - 2018 Avg 2.64% Assessed Value Increase

_	Municipal Po		Total Ta	
Home	2018	Dollar	2018	Dollar
Valuation	Municipal	Increase	Total Tax Effect	Increase
102,640.00	643.05	4.05	2,175.30	65.30
128,300.00	803.81	5.06	2,719.13	81.63
153,960.00	964.57	6.07	3,262.96	97.96
179,620.00	1,125.33	7.08	3,806.78	114.28
205,280.00	1,286.10	8.10	4,350.61	130.61
256,600.00	1,607.62	10.12	5,438.26	163.26
307,920.00	1,929.14	12.14	6,525.91	195.91
359,240.00	2,250.67	14.17	7,613.57	228.57
410,560.00	2,572.19	16.19	8,701.22	261.22
461,880.00	2,893.72	18.22	9,788.87	293.87
513,200.00	3,215.24	20.24	10,876.52	326.52
564,520.00	3,536.76	22.26	11,964.17	359.17
615,840.00	3,858.29	24.29	13,051.83	391.83
667,160.00	4,179.81	26.31	14,139.48	424.48
718,480.00	4,501.34	28.34	15,227.13	457.13
769,800.00	4,822.86	30.36	16,314.78	489.78
821,120.00	5,144.38	32.38	17,402.44	522.44
872,440.00	5,465.91	34.41	18,490.09	555.09
923,760.00	5,787.43	36.43	19,577.74	587.74
975,080.00	6,108.96	38.46	20,665.39	620.39
1,026,400.00	6,430.48	40.48	21,753.04	653.04

Average Assessed Home Value in Shrewsbury is \$517,600



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# **Borough Tax History**

	TAXES TO BE		Value of	Actual	%	Assessed	
	RAISED	INCREASE	1 cent tax rate	cent Increase	increase	Valuation	
1999	3,357,884.26						
2000	3,578,044.00	220,159.74	42,421.00	5.19	6.56%	425,636,223	
2001	3,925,189.00	347,145.00	44,093.85	7.87	9.70%	440,938,567	
2002	4,226,481.30	301,292.30	45,187.41	6.67	7.68%	451,874,073	
2003	4,431,440.63	204,959.33	78,684.57	2.60	4.85%	786,763,315	Revaluation
2004	4,740,636.53	309,195.90	79,198.77	3.90	6.98%	791,987,690	
2005	5,064,001.72	323,365.19	79,133.25	4.09	6.82%	791,332,531	
2006	5,405,764.34	341,762.62	79,625.44	4.29	6.75%	796,254,400	
2007	5,763,338.91	357,574.57	80,742.34	4.43	6.61%	807,423,411	
2008	6,052,972.72	289,633.81	81,213.86	3.57	5.03%	812,138,583	_
2009	6,062,972.72	10,000.00	81,367.93	0.12	0.17%	813,679,312	
2010	6,268,019.26	205,046.54	80,816.66	2.54	3.38%	808,166,606	
2011	6,268,019.26	0.00	79,158.75	0.00	0.00%	791,587,495	
2012	6,393,226.78	125,207.52	79,026.83	1.58	2.00%	790,268,280	
2013	6,393,226.78	0.00	100,000.00	0.00	0.00%	1,001,423,693	Revaluation
2014	6,553,387.00	160,160.22	100,000.00	1.60	2.51%	1,003,601,221	ADP
2015	6,634,309.29	80,922.29	107,445.60	0.75	1.23%	1,067,333,117	ADP
2016	7,137,179.20	502,869.91	111,872.00	4.50	7.58%	1,117,762,711	ADP
2017	7,280,243.65	143,064.45	115,817.58	1.24	2.00%	1,149,161,895	ADP
2018	7,389,696.18	109,452.53	117,950.52	0.93	1.50%	1,179,499,613	ADP
average increase	2000-2018	212,200.63		2.94	•	810,589,290	

	,	Avg Increase	Avg Cent Inc	% Average Inc
9 years 20	00-2008	299,454.27	4.73	6.77%
10 years 20	09-2018	133,672.35	1.33	2.04%



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## Managing the Future Needs of the Borough Key Management Objectives

Managing Debt
Managing Health Care Expenses
Manage a long Term Capital Program
Minimizing Operating Expenses



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#### **Future Planning Initiatives**

- Hold the line on Operating Expenses
- Identify, implement, and invest in productivity enhancing management practices and equipment.
- Consider Outsourcing Opportunities
- Consider and evaluate Shared Services with other Borough and the County (starting to build success – Street Sweeper, Jet Truck, Hot Box, Courts)
- Prepare the community for what lies ahead with greater transparency and communication.



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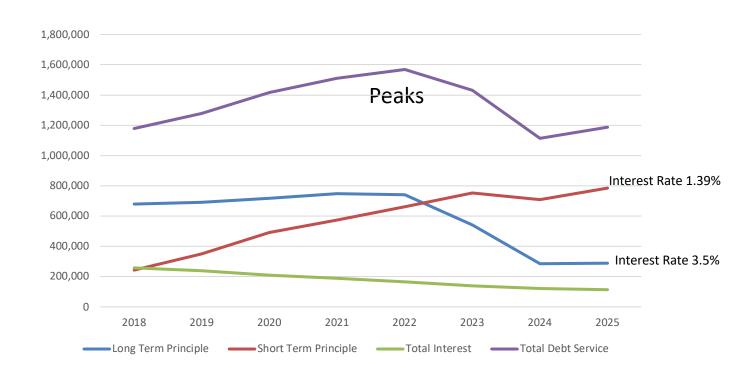
### Develop Long Term Capital Program

- Manage the Capital Investment Programs of the Departments
- Spread investments over a period of time to reduce peaks in debt service
- Ensure investments are least cost option:
  - Pay off existing assets and sweat them while they are serviceable
  - Manage cost of maintenance v. replacement
  - Investigate outsourcing of tasks
- Continually investigate share assets with neighboring boroughs
- Forecast Capital Program on a rolling 5 year view (10 years for Streets) with long term 25 year plan



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### Debt service forecast through 2025



<sup>\*</sup> Working on a long term debt instrument to even out BANI peak.



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#### Capital Program Current Year and 5 Year Projection

		ESTIMATE	FUNDING								1	
PROJECT TITLE	DESCRIPTION	COST	SOURCE		2018	20	19	2020		2021	ı	2022
2018												
Improvements to Roads	Resurfacing, curb & sidewalk replacement; culvet replacement.	\$ 760,00	Capital/Grant	\$	760,000				$\top$			
Police Equipmenmt		\$ 30,00	0 Capital	\$	30,000							
Fire Equipment		\$ 21,00	0 Capital	\$	21,000							
First Aid Equipment		\$ 15,00	0 Capital	\$	15,000							
Muniicipal Complex	Backup, court video conferencing	\$ 50,00	0 Capital	\$	50,000							
Acquisition of DPW Vehicles	Pickup trusck/ Hot box	\$ 62,00	0 Capital	\$	62,000							
Impts to DPW	Generator / Improvements	\$ 30,00	0 Capital	\$	30,000							
2019												
Improvements to Roads	Resurfacing, curb & sidewalk replacement; culvet replacement.	\$ 770,00	Capital/Grant			\$	770,000					
Police Equipmenmt			Capital			\$	35,000					
Fire Equipment			Capital			\$	48,000					
First Aid Equipment			Capital			\$	15,000					
Acquisition of DPW Vehicles	dump truck					\$	150,000					
				+-					_		<del></del>	
2020												
Improvements to Roads	Resurfacing, curb & sidewalk replacement; culvet replacement.	\$ 600,00	Capital/Grant					\$ 600,00	0		$\overline{}$	
Police Equipmenmt			Capital					\$ 10,00	0			
Fire Equipment			Capital					\$ 18,00	0			
First Aid Equipment			Capital					\$ 15,00	0			
Acquisition of DPW Vehicles	wheel loader		Capital					\$ 150,00	0			
2021												
Improvements to Roads	Resurfacing, curb & sidewalk replacement; culvet replacement.	\$ 525,00	Capital/Grant						\$	525,000		
Police Equipmenmt			Capital						\$	10,000		
Fire Equipment			Capital						\$	18,000		
First Aid Equipment			Capital						\$	15,000		
			Capital									
2022												
Improvements to Roads	Resurfacing, curb & sidewalk replacement; culvet replacement.	\$ 660.00	0 Capital/Grant								\$	660,000
Police Equipmenmt	, seeing, one a marrial representati, ourse replacement.	\$ 550,00	Capital	+					+		\$	10,000
Fire Equipment			Capital	+					+		\$	18,000
First Aid Equipment			Capital	+					+		\$	15,000
That can equipment			Capital	上							, ,	15,000
				$\vdash$					Ŧ			
			TOTALS	s \$	968,000	\$ 1.	018,000	\$ 793,00	0 \$	568,000	\$	703,000
	·	ANT	CIPATED GRANTS		250,000		350,000	250,00	_	150,000		150,000
			NANCED BY DEBT		718,000		668,000	543,00		418,000		553,000

<sup>\*</sup> Future Years are for visibility – full cost benefit needs analysis needs to be completed before scheduled in current year budget.

# SHREWSBURY



**Managing Future Needs** 

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# 5 Year Road Plan (Projection)

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			PROJECT COST										
	CONDITIO N RATING	ESTIMATED IMPROVEME	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
		NT COST	0	1	2	3	4	5	6	7	8	9	10
WAKEFIELD COURT	43	\$99,849	\$99,849										
PENBROOK COURT	49	\$58,939	\$58,939										
MONROE AVE.	52	\$302,128	\$302,128										
TRAFALGAR PLACE	52	\$245,427	\$245,427										
NORTH MONROE AVE.	59	\$48,805	\$48,805										
WHITE STREET	75.5	\$533,064	\$133,266						\$399,798				
OBRE PL.	49	\$413,520		\$413,520									
EAST END AVE.	50	\$228,802		\$228,802									
COURT DR.	51	\$127,087		\$127,087									
DORCHESTER WAY	56	\$551,786			\$369,697	\$182,089							
REGENT DRIVE	65.5	\$141,525			\$141,525								
OLD FARM ROAD	60.5	\$94,546				\$94,546							
NORTH PARK AVE	69	\$237,461				\$237,461							
PARK AVE.	62	\$448,911					\$448,911						
CREST DR.	66.5	\$210,665					\$210,665						
ALLEN ST.	62	\$71,075						\$71,075					
QUEEN ANN DR.	64.5	\$114,009						\$114,009					
PATTERSON CT.	66.5	\$78,138						\$78,138					
THOMAS AVE.	66.5	\$129,442						\$129,442					
SHADOWBROOK RD.	69	\$99,336						\$99,336					
GLORNEY ST	69.5	\$64,531						\$64,531					
GARDEN RD.	67.5	\$211,166							\$211,166				
SAMARA DR.	67	\$365,121								\$365,121			
BUTTONWOOD DR.	71	\$292,145									\$292,145		
BRADY ROAD	73	\$174,654									\$174,654		<u> </u>
SILVERBROOK RD.	72	\$500,599										\$500,599	
BEECHWOOD DR.	72.5	\$284,256											\$284,256
·	TOTAL PROJECT COSTS		\$888,414	\$769,410	\$511,222	\$514,097	\$659,577	\$556,531	\$610,964	\$365,121	\$466,799	\$500,599	\$284,256
	Funding From Grants		\$255,000	\$350,000				\$75,000	\$250,000			\$250,000	·
	FUNDING FROM TAXES		\$633,414	\$419,410	\$511,222	\$514,097	\$659,577	\$481,531	\$360,964	\$365,121	\$466,799	\$250,599	\$284,256

NOTE: Council works to maximize use of Grants to reduce our cost of Road Projects – which often requires acceleration or delay in road project associated with availability of grants (we constantly monitor available grants). This is balanced with the safety needs of the Borough and Residents regarding timing of the projects.



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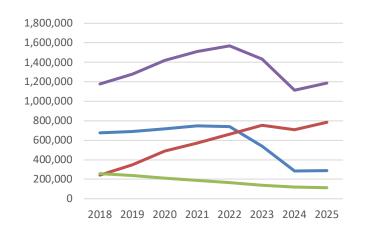
## Future Expenses – High on Radar

#### **Health Care Expense**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
<b>Active Health</b>	\$617,460	\$648,333	\$680,749	\$714,787	\$750,526	\$788,052	\$827,455	\$868,828	\$912,269	\$957,883
Retires Health Dental, Vison, Life,	\$337,116	\$375,759	\$480,522	\$610,503	\$613,151	\$714,065	\$805,383	\$864,713	\$907,949	\$953,347
Medicare	<u>\$145,500</u>	<u>\$149,066</u>	<u>\$154,079</u>	<u>\$160,141</u>	<u>\$162,852</u>	<u>\$166,613</u>	<u>\$170,625</u>	<u>\$174,490</u>	<u>\$177,607</u>	<u>\$180,379</u>
Total	\$1,100,075	\$1,173,158	\$1,315,350	\$1,485,430	\$1,526,529	\$1,668,730	\$1,803,463	\$1,908,031	\$1,997,826	\$2,091,609

Assumptions: 10 Additional Retires over the next 10 years

5% increase on average for Health Care Premiums



#### **Debt Budget**

- Get over the "Peak" with as little impact to taxes as possible
- Manage debt burden to reasonable Levels going forward
- Maintain a 25year Debt/Capital Plan forecast when we can afford to purchase -> Hold the line on Must/Required purchases verse Want to Have
- Tie purchases to services delivered and/or cost avoidance
- Manage Road Improvements to avoid complete rebuilds and tie spending to Federal/State/County Grants

# SHREWSBURY



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# Q & A



# Thank You!